Therfield Village Pre-School



Therfield Village Hall, Church Lane, Therfield, Royston, Hertfordshire, SG8 9QB

Inspection date	11 November 2015
Previous inspection date	12 January 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and ma	nagement	Outstanding	1
Quality of teaching, learning and assess	sment	Outstanding	1
Personal development, behaviour and v	welfare	Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The quality of teaching is outstanding. Group time is a very positive experience. Staff use highly innovative teaching methods to introduce children to planned activities for the day to aid their understanding. Children remain completely engaged and captivated by staff's interactive and fun storytelling. The length of their attention and concentration is superb for children of a young age.
- Staff have an excellent knowledge of how children learn. They focus on the individual needs of children to provide highly stimulating and creative activities. For example, children use their hands to squeeze and create different shapes with dough while also moving their whole bodies in rhythm to upbeat music. Staff skilfully support children who speak English as an additional language.
- The strong skills of all key persons ensure that children form very warm and caring bonds with them. Children are very happy and demonstrate that they feel exceptionally secure and confident in their care. Excellent settling-in arrangements help children to make a very smooth move from home to pre-school.
- The highly qualified leader and dedicated team of staff have successfully achieved a local authority accreditation award.
- Staff form excellent partnerships with parents. They highly value them as their children's first educators and involve them in every aspect of their children's learning. Parents are extremely well informed to support their children's learning at home. They take an active role in their children's development. Parents describe the staff as fantastic.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

 expand the excellent opportunities for all children to share information and ideas about themselves and their achievements to gain an even greater understanding of themselves.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the pre-school leader.
- The inspector held a meeting with the nursery leader and deputy leader and had a telephone conversation with the provider prior to the inspection.
- The inspector joined staff and children on a visit to the local church and also to the local primary school.
- The inspector spoke to staff about children's learning and also spoke to the headteacher of the local primary school.
- The inspector looked at relevant documentation, such as the pre-school's selfevaluation and evidence of the suitability of committee members and staff working in the pre-school.
- The inspector spoke to a small selection of parents, carers and grandparents during the inspection and took account of their views.

Inspector

Lorraine Pike

Inspection findings

Effectiveness of the leadership and management is outstanding

The leader is inspirational and she works extremely well with the proactive committee. Together, they have an exemplary understanding of their responsibilities in meeting and implementing the requirements of the Early Years Foundation Stage. The arrangements for safeguarding children are highly effective. Robust recruitment procedures are in place. The leader's checking of children's progress is sharply focused in identifying gaps as soon as they emerge. The leader and exceptionally motivated staff team meticulously evaluate each aspect of the pre-school superbly. They set highly challenging and achievable targets for improvement. Regular supervision meetings and excellent training opportunities ensure staff are consistently up to date with their knowledge and skills. This enables them to extend children's learning experiences even further. Staff form highly successful partnerships with other early years settings that children attend. The leader also shares her first-class knowledge with staff from other settings to help improve outcomes for other children.

Quality of teaching, learning and assessment is outstanding

The well-qualified staff team use a variety of different observations and precisely assess children's learning. Staff invite parents to planning meetings to ensure a collaborative approach to identifying children's precise next steps in learning. Staff actively listen and react to children's choices of activities; on 'mix it up days', children are enabled to individually express their preferences as to which activities they wish to do. Children develop high levels of understanding the world and learn to respect others. They visit the local church and lay a poppy wreath in remembrance of Armistice Day. Wonderful first-hand opportunities help children to gain an excellent awareness of how to care for animals as they bottle feed lambs. Staff have high expectations of what children can achieve. Children make predictions and solve advanced mathematical problems as they respond to staff's probing questions.

Personal development, behaviour and welfare are outstanding

A positive community spirit runs throughout this pre-school. Children are excited as they arrive and are immediately ready to learn in the highly stimulating indoor and outdoor areas. Children confidently engage in social interactions with ease. They explain how the buddy bench in the outdoor area has helped them to make friends with new children. Staff give all children lots of praise and reassurance, which motivates them to have a go at challenging tasks. Staff continue to introduce innovative ideas that provide children with excellent opportunities to establish an even greater understanding of themselves. Newly registered children make and share books about themselves. Staff plan to expand the use of these for all children to share their achievements with each other. Superb daily opportunities are available for children to take part in physical exercise in the fresh air.

Outcomes for children are outstanding

All children make very high levels of progress in their learning given their starting points in readiness for school. Exceptionally strong partnerships with local schools are in place. Staff use the same teaching methods to those used in local schools.

Setting details

Unique reference number EY216156

Local authority Hertfordshire

Inspection number 872444

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Age range of children 2 - 4

Total number of places 26

Number of children on roll 30

Name of provider Therfield Village Pre-School Committee

Date of previous inspection 12 January 2011

Telephone number 07789 012419

Therfield Village Pre-School was registered in 2002. It operates from a village hall and is managed by a voluntary committee. The pre-school employs seven members of childcare staff. Of these, five hold appropriate early years qualifications at level 3 and above. The pre-school opens from Monday to Friday during term-time only. Sessions are from 9.30am until 12.30pm, with an optional lunch club until 1.30pm. An afternoon session is also available on Wednesday from 1.30pm until 3pm. The nursery provides funded early education for two-, three- and four-year-old children. It supports children who speak English as an additional language.

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